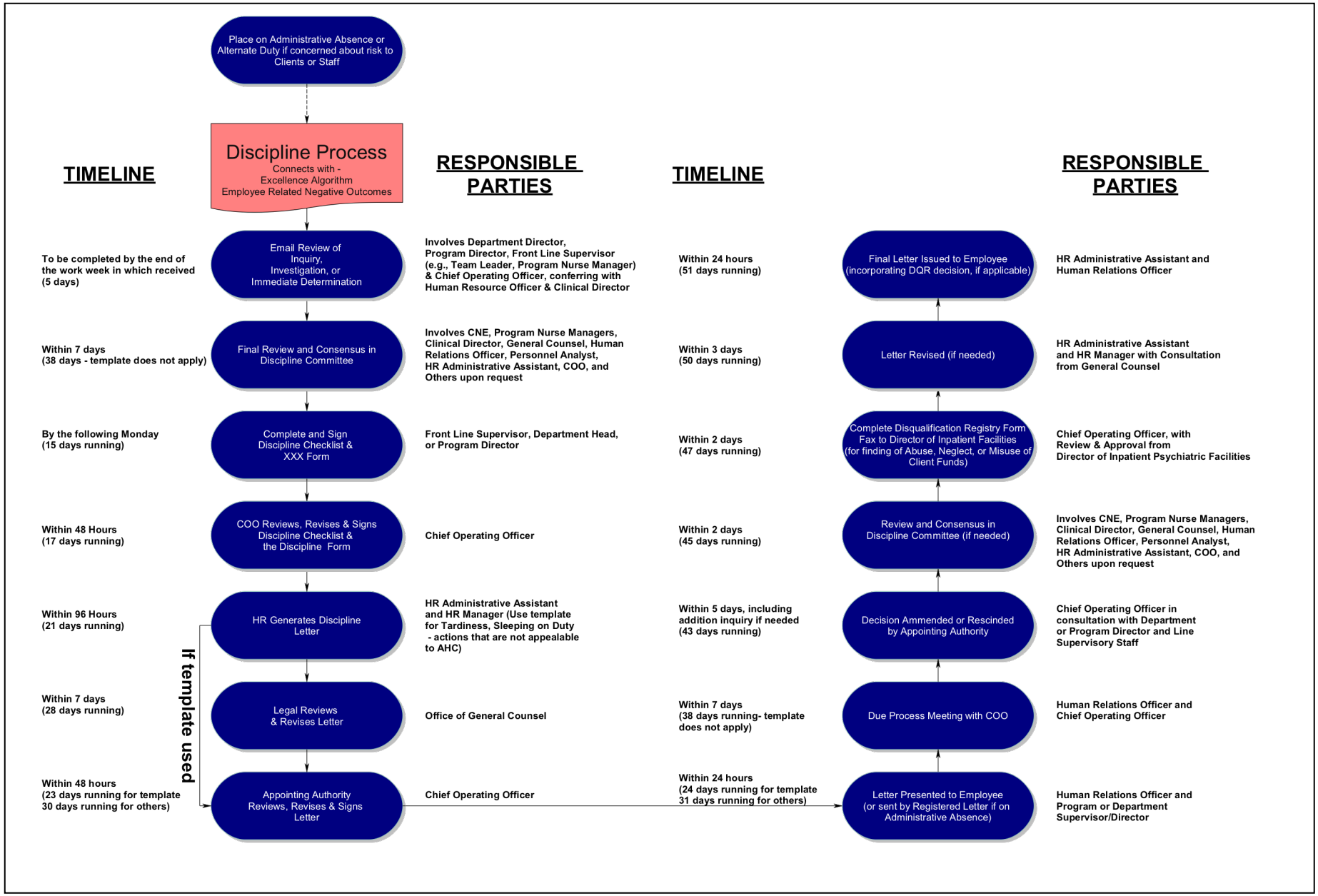Discipline Process