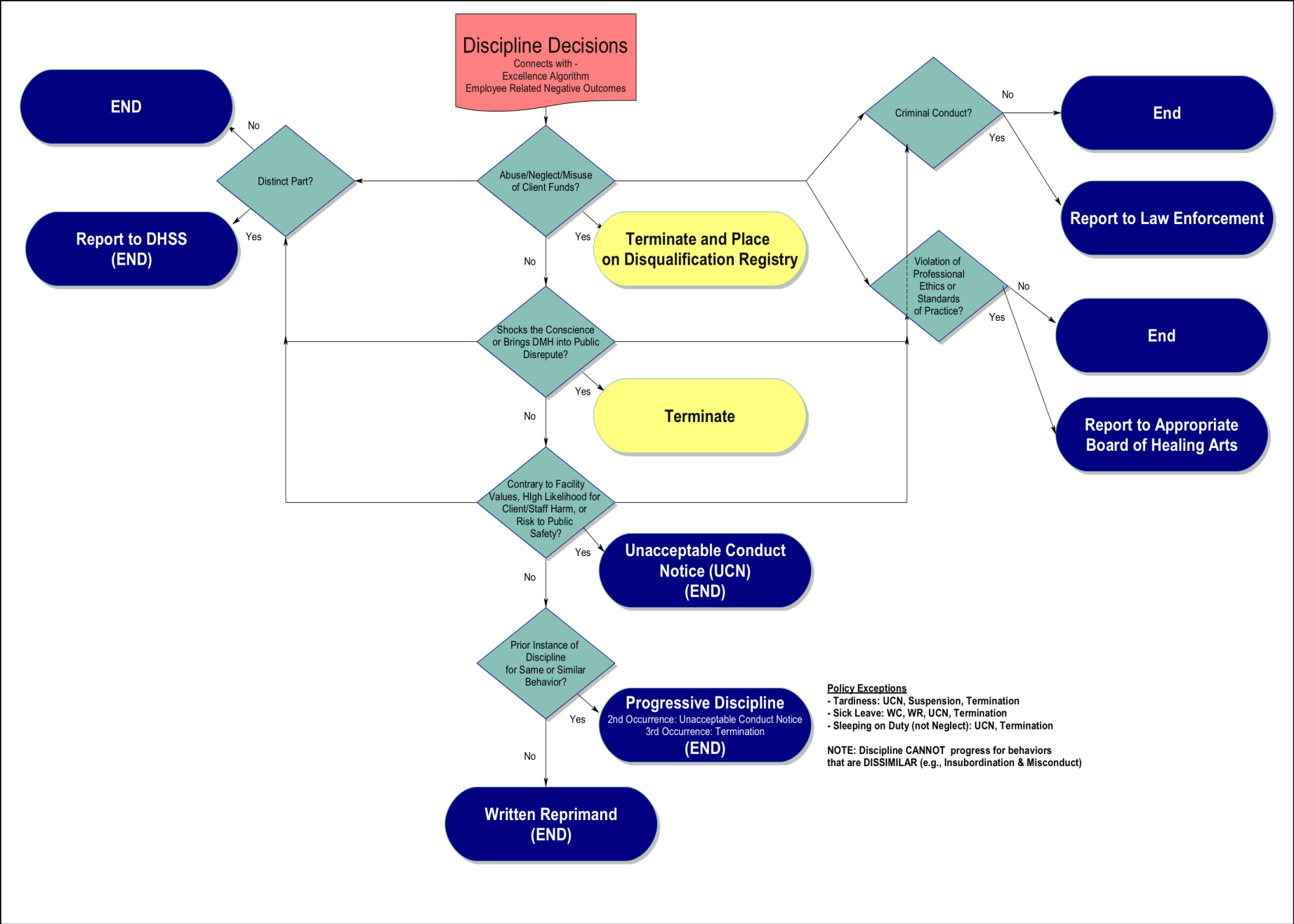


Discipline Decisions (Including Termination)



Policy Exceptions
 - Tardiness: UCN, Suspension, Termination
 - Sick Leave: WC, WR, UCN, Termination
 - Sleeping on Duty (not Neglect): UCN, Termination

NOTE: Discipline CANNOT progress for behaviors that are DISSIMILAR (e.g., Insubordination & Misconduct)